





The Buzz is published four times annually by Oswego Industries Inc. and Arc of Oswego County
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JASON KRAUSE: CRAFTSMANSHIP AND COMMUNITY IN ACTION

Jason Krause's career spans more than two decades, marked by skill, dedication, and a deep sense of connection. After returning to the team just over two years ago, he quickly reestablished himself as an essential contributor—valued not only for his technical expertise but for his warm, welcoming presence.

Whether crafting belts, bags, shirts, or winter hats, Jason brings pride and purpose to every project. Yet for him, the true reward lies in people. He mentors newcomers, shares knowledge, and creates a family-like atmosphere in the workshop. His enthusiasm for learning and teaching makes him a natural leader.



"I like my new family—my second family at the workshop." — Jason Krause

Outside of work, Jason enjoys golfing, proudly boasts a hole-in-one, and participates in a local league. He's also CPR- and sign-language-trained, always ready to help others. His advice to anyone considering joining the team? "Put in an application—I'll show them the ropes."

Jason Krause is more than an employee—he's a mentor, a friend, and a reminder that workplaces thrive on people who care.

PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY



Special Visit: Former WWE wrestler Muhammed Hassan (Marc Cobani), now Director of HR for Fulton City School District, visited Oswego Industries in October, inspiring staff and participants with stories from his unique career journey.

Halloween Dance Success: The Arc of Oswego County Respite program hosted its annual Halloween dance, drawing the largest crowd ever. Respite Plan Coordinator Janel Ridgeway credited the enthusiastic turnout to the dedication of staff and volunteers.











Camp Talooli Adventure: A heartfelt thank you to Jan and the outstanding Camp Talooli team for making the Arc of Oswego County's 2025 camping trip a memorable success. Their support ensured a fun and inclusive experience for all participants.





PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY

Holiday Cheer at Oswego Industries: Earlier this month, the Café at Oswego Industries was filled with music, laughter, and festive spirit during our Respite Holiday Dance! Guests enjoyed a cozy, holiday-themed setting with colorful decorations, delicious treats, and plenty of dancing.

From vibrant sweaters to joyful moves on the dance floor, it was a wonderful celebration of community and togetherness. Thank you to everyone who joined us and helped make this event so special!













SANTA FOR SENIORS SPREADS HOLIDAY CHEER

This holiday season, the Oswego County Office for the Aging and NY Connects brought joy to older adults enrolled in Arc of Oswego County's Senior Programs by delivering Christmas gifts. These special visits brighten the holidays for those who may be without family support or have limited resources, offering warmth and connection.

A heartfelt thank you to Elizabeth Weimer, Kim Briest, Rich Proctor, and Oswego County Legislator Michael Solowy (District 23 — parts of Granby & Fulton) for helping distribute gifts and spread cheer. Your kindness made a real difference—one doorstep and one smile at a time.







SPIRIT WEEK TAKES OVER OVER OSWEGO INDUSTRIES, INC. AND THE ARC OF OSWEGO COUNTY

Our **Holiday Spirit Week** was filled with festive fun and plenty of cheer! From decorating stocking, channeling beloved Christmas characters to showing off the quirkiest ugly sweaters, and finally cozying up in comfy pajamas, everyone embraced the season in style.

These picture captured the creativity, laughter, and holiday magic that brought our community together. Enjoy a look back at the joyful moments that made this week so special!





















HOLIDAY SOCIAL A SUCCESS!

The Holiday Social was filled with fun and plenty of laughs. Highlights included the hunt for the elusive hatless pickle, which came with the ultimate prize—an extra day of PTO for the lucky finder. Ugly sweaters were out in full force, adding to the holiday spirit and friendly competition. DJ K-Dawg kept the energy high, spinning the wheels of steel throughout the event, while the Fun Committee pulled out all the stops to make sure everyone had a great time.













CELEBRATING THE SEASON WITH OUR AMAZING TEAM & INDIVIDUALS WE SUPPORT!

Today, our Day Services and Respite staff came together for the annual Holiday Brunch—a cherished tradition that brings warmth, joy, and community spirit to the individuals we proudly support.

From festive treats to heartfelt conversations, this event is all about creating meaningful connections and celebrating the incredible progress and independence our programs foster every day.







HELP SUPPORT OUR MISSION

As 2025 winds down, Oswego Industries and The Arc of Oswego County are celebrating a remarkable year. From installing a cutting-edge downdraft cutting table to launching innovative programs like Community-Based Pre-Vocational Training, we've reached major milestones.

Oswego Industries was proud to receive the 2025 Jobs Award from Operation Oswego County and to build dozens of new community connections that support our mission.

We're also excited to share that The Arc of Oswego County's membership grew to 381. This growth strengthens our voice at all levels and enhances our ability to advocate and expand services, empowering individuals with intellectual and developmental disabilities to lead full, inclusive lives.

Volunteer or Share Your Skills Email us at mkt@oswegoind.org **Make a Donation** Donate online by scanning the QR code below

YOU are essential to our success, and we're so thankful for your unwavering support. Here's to an even brighter 2026—together!

Allen Connely
President and CEO

Allen Connely

Please fill out this form and mail it with your donation to:
Oswego Industries, Inc. 7 Morrill Place, Fulton, NY 13069
Or donate online, by scanning the QR Code Below and pay securely with a card!





of Oswego County's m	iembership drive.		
Name:			 -
Address (Required)			
Oity:	State:	Zip:	
Phone:			

YES, I would like to become a member of The Arc of Oswego County. I understand that \$1 of my donation will be designated to support the Arc

Donation A	Amount:	

Email:

🛦 HOLIDAY FOOD DRIVE SUCCESS! 🛦

We're thrilled to share that thanks to the generosity of our employees, we collected nearly 160 lbs of food to help families in need this season!

This year the donation was delivered to Catholic Charities in Fulton, supporting their mission to bring hope and nourishment to local households. Thank you to everyone who contributed—you've made a real difference.















About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



About Arc of Oswego County

The mission of Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

