THE BUZZ







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Editor

Jeff Weigand 315-598-3108 ext. 314 jweigand@oswegoind.org

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Oswego Industries, Inc's, mission is to be a leader in the field of developmental disabilities, committed to meeting the needs of individual growth, productivity, and independence through education, advocacy, and increased community acceptance and participation.

Arc of Oswego County's mission is to help people with disabilities live rich, fulfilling lives of their own choosing.

On the cover: Lisa Guernsey & NY State Senator Christopher Ryan (D-NY 50)

OSWEGO COUNTY WORKFORCE NEW YORK TOURS OSWEGO INDUSTRIES



OCWNY's Director Rachel Pierce, Oswego Industries Inc Employment Services Manager Su-Ann Howard Oswego Industries Inc. Director of Operations Lisa Guernsey

OPERATION OSWEGO COUNTY TOURS OSWEGO INDUSTRIES



Operation Oswego County Economic
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Austin Wheelock and Oswego Industries Inc.
Director of Operations Lisa Guernsey

JOIN THE ARC OF OSWEGO COUNTY FOR JUST \$1 - HELP BUILD A MORE INCLUSIVE COMMUNITY!

Oswego County, NY - Making a difference has never been easier—or more affordable! The Arc of Oswego County invites you to be part of its **2025**Membership Drive, where for just \$1, you can help create a more inclusive and supportive community for individuals with disabilities.

Why does your membership matter? Because your support strengthens programs that provide employment, training, and advocacy for people with disabilities. Every new member helps amplify our voice and expand opportunities for those we serve. That's why we've made membership just \$1 this year—so that everyone has the chance to stand with us and be part of the change.

What does your membership do?

- ✓Expands essential programs and services
- ✓ Advocates for disability rights and inclusion
- ✓ Creates meaningful employment and training opportunities
- ✓ Builds a stronger, more connected community.

Becoming a member is simple and takes just minute! Please scan the QR Code below (Credit Card, PayPal of Venmo) or, if paying by cash or check, please see the coupon on page 11.

Your \$1 membership is more than just a donation—it's a statement that you believe in inclusion, opportunity, and empowerment for all.

Join Us Today - Because Together, We Make a Difference!







TO OUR GOAL OF 500 MEMBERS

SENATOR CHRISTOPHER RYAN VISITS OSWEGO INDUSTRIES AND ARC OF OSWEGO COUNTY

FULTON, NY — On Friday, March 14, Senator Christopher Ryan (D-NY50) visited Oswego Industries, Inc. and The Arc of Oswego County to learn more about their programs and services supporting individuals with disabilities.

During his tour, Senator Ryan explored Oswego Industries' Business Services division, Day Habilitation program, and LIFE (Learning, Independence, Fun, and Empowerment) program. He also visited The Arc of Oswego County's Senior Day Habilitation program, which provides essential services to aging individuals with disabilities.

Additionally, Senator Ryan saw a demonstration of Oswego Industries' newest initiative, Virtual Reality for Career Exploration. This innovative program helps individuals explore job opportunities in a simulated environment, equipping them with valuable skills for future employment.

Oswego Industries, Inc. and The Arc of Oswego County appreciate Senator Ryan's time and interest in learning how their programs empower individuals with disabilities to lead independent and fulfilling lives.









OSWEGO INDUSTRIES INC. AND ARC OF OSWEGO COUNTY JOIN HUNDREDS AT #INVESTINUS RALLY TO ADVOCATE FOR DISABILITY SERVICES FUNDING

Syracuse, NY - Oswego Industries Inc. and Arc of Oswego County joined advocates at the #InvestInUs Rally on March 21 at the New York State Fairgrounds, amplifying the voices of individuals with disabilities and the Direct Support Professionals (DSPs) who provide essential care. Hosted by Arc of Onondaga and AccessCNY, the event emphasized the need for better pay and resources for DSPs and increased funding to sustain critical services.

The rally drew over 300 attendees, including more than 30 individuals and staff from Oswego Industries Inc. and Arc of Oswego County. Among them were Congressman John Mannion (CD NY-22), Senator Rachel May (NY-48), Senator Christopher Ryan (NY-50), and The Arc New York CEO Eric Geizer, who voiced their support for a 7.8% funding increase in the state budget and opposition to federal Medicaid cuts threatening essential services.

Oswego Industries Inc. and Arc of Oswego County, alongside The Arc New York, continue to advocate for fair wages for DSPs and sustainable funding for disability services, ensuring individuals with disabilities receive the support they deserve. #AdvocacyMatters #WeMatter #InvestInMe #InvestInUs

For more photo's please see "We Matter" on page 12



PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY



In January, the Travel class completed its four-week virtual trip to China! During their visit, led by Community Hab/Respite Coordinator Janel R. and DSP Leaha D., participants explored China's rich history and culture, practiced speaking Mandarin, and learned about the Lunar New Year. They wrapped up their journey by making lo mein and spring rolls—choosing lo mein because it is known as "longevity noodles," symbolizing a long life.

A special thanks to Lisa Odin of Mama Lisa's Tasty Treats for making delicious black tea milk cakes!

Next stop: Jamaica! "We're excited to continue filling our passports with stamps and fun facts as we explore new destinations.", said Janel R

Germaine A. and Gerard C., along with DSP Tricia B., helped deliver Meals on Wheels in Fulton. This vital program, provided through the Oswego County Office for the Aging, ensures that Oswego County residents aged 60 and over, along with their spouses, caregivers, or those they care for, receive nutritious meals. Many participants face challenges shopping for and preparing food, making this service essential.

These meals, prepared by Oswego County Opportunities (OCO) and delivered by OCO and community volunteers, can be easily heated in a microwave or conventional oven. Designed to accommodate dietary needs, the meals contain no added salt, though some ingredients may naturally include sodium. Menus are carefully planned by a program dietitian and distributed monthly.



PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY



After a snowy February, signs of spring are finally here! Warmer weather means more outdoor activities for the individuals we support.

Kevin B., Kyle A., Brian A., and Kevin W. enjoyed a visit to Breitbeck Park with DSP Zena.

Kevin B. and Charles S. explored the Rosamond Gifford Zoo with Community Hab.

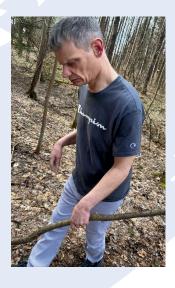
Harley P. and Amber P. took in the lake views at Fair Haven Beach State Park.

Brian W. and Gary C. also enjoyed nature trails at Beaver Lake Nature Center.

With spring on the way, we look forward to more outdoor adventures ahead!









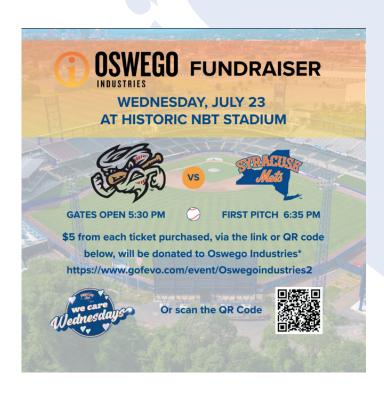
PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY

Seniors, Val D, Sandy S., Harry R, and Staff Mary L., (not pictured) and Michelle P. visited the CiTi CoCo Cafe in Fulton.

"CiTi CoCo Cafe is a student-run coffee shop and gift store located at 129 Cayuga Street in Fulton, NY. This unique venture is not just a café—it's an innovative educational program that offers students invaluable real-world business experience."

Operating Tuesday through Friday from 8:30 a.m. to 2:00 p.m., CiTi CoCo Cafe invites community members to enjoy freshly brewed coffee, a curated selection of student-made gifts and exceptional customer service—all while supporting local youth and their future careers.







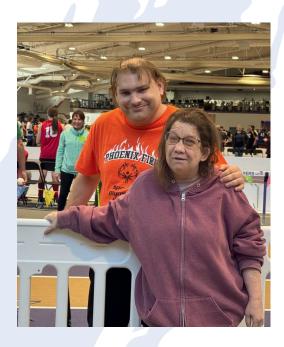
OSWEGO INDUSTRIES PARTICIPANTS SUPPORT AND COMPETE IN SPECIAL OLYMPICS NEW YORK

On February 22, Respite DSP Emily S. and Coordinator Janel R. led a group from Oswego Industries to Rochester to support Special Olympics New York, an organization that provides inclusive opportunities for individuals with intellectual disabilities to discover and unleash the champion within.

Among the competitors were Tyler L., Kevin B., David B., and Derek G., who participated in floorball. Floorball is a fast-paced indoor sport played with five field players and a goalkeeper per team, using lightweight sticks and a hollow plastic ball with holes. At the Special Olympics, the game is adapted to a 3-on-3 format with a goaltender, and played on a smaller court. This modified version was developed specifically for athletes with intellectual disabilities, providing an exciting and accessible way to compete.

Dan H., Brian A., Kevin W., Andrew B., Bonnie B., Kim P., Amanda P., and Jason K. surprised their friends by making the trip to the Golisano Training Center at Nazareth University to cheer them on during the competition.

Special Olympics New York gives athletes the chance to compete in authentic sports, overcome obstacles, celebrate victories, and stay active for life. The event was a testament to the power of inclusion and the impact of community support.







EMPLOYEE MILESTONES

10 Years

15 years

George Dennison Mary LaBeef Elissa Miner Celia Stevens

WE REMEMBER

Kelly Cook

GRANTS & GIFTS



\$100 In Memory of Michelle Coant



\$4,700 To support Virtual Reality for Careeer Exploration



\$25,000 to assist Oswego Industries with becoming CMMC (Cybersecurity Maturity Model Certification) Compliance



Oswego Industries, Inc. would like to acknowledge the donation of an exercise bike by Tim and Connie Murphy. Connie Murphy worked in the disabilities field for years and knows how important exercise is to our individuals supported.

ARC OF OSWEGO COUNTY MEMBERSHIP

Mr. Jerry Collins

Mr. & Mrs. Michael Egan**

Mrs. Julie M. Holland**

Mr. Bill Lansley

Mrs. Kay A. Pullen

Mr. Roger Pullen

Mr. & Mrs Brian Sawyer**

Mr. Timothy Sollenberger

Mr. Larry Spencer

Ms. Amy Strong*

Mr. Jeffrey Weigand*



^{**}Board Member



Please select YOUR Level of Membership

\$1	Per	Per	son

□ \$50 Arc Patron

□ \$100 Arc Champion

\$250 Corporate membership

□ \$500 Arc Supporter

1 \$_____ Other/Add 1 donation

Total Donation ______

Name:		
Company:		
Address (required):		
City:	State:	Zip:
Phone:	E-mail:	
Additional member na	me/email (MUST reside at same address and b	e over the age of 18)
Name:	E-mail:	
Name:	E-mail:	
Name:	E-mail:	
Card Type: VISA	MASTERCARD DISCOVER A	AMEX
Name on Card	<u> </u>	
Card Number		
Expiration:	CVC	

Please Make Check Payable to: Arc of Oswego County

YES! I would like to become a member of Arc of Oswego County.

Arc of Oswego County 7 Morrill Place Fulton, NY 13069 Attn: Membership



^{*}Employee

WE MATTER

Continued from page 5













About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



About Arc of Oswego County

The mission of Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

