VOL. 8 ISSUE 1 • SPRING 2024



Official Newsletter of Oswego Industries and the Arc of Oswego County



# 2024-2025 Arc Membership Drive Underway

FULTON – As March unfolds, the Arc of Oswego County proudly launches its annual Membership Drive, calling on the community to support individuals with Intellectual and Developmental Disabilities (I/DD). With a history of over 70 years, the Arc of Oswego County has been at the forefront of empowering people with disabilities and fostering inclusion within the community.

Membership in the Arc of Oswego County is a powerful way for individuals to contribute to a cause that makes a tangible impact on the lives of those with I/DD. By becoming a member, individuals can actively participate as volunteers for various programs and committees, contribute their energy to fundraising initiatives, and help raise public awareness about the challenges faced by those with disabilities.

In a landscape where rising costs pose challenges to sustaining impactful programs, community support plays a pivotal role in enhancing the offerings of the Arc of Oswego County. Your membership fuels essential programs and activities and contributes to the organization's mission of promoting individual growth, productivity, and independence.

Your membership matters, and for just \$10, individuals can become a part of the Arc of Oswego County community. Every day, the organization strives to make a difference in the lives of those with I/DD, and your support is instrumental in this ongoing journey.

To become a member and make a meaningful impact, please scan the QR Code.



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2024 Publication Schedule

April 3rd, 2024 July 3rd, 2024 October 2nd, 2024 December 31,2024

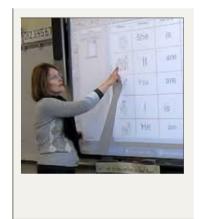
# OSWEGO INDUSTRIES INVESTS IN TECHNOLOGY

FULTON – Oswego Industries is thrilled to announce its investment in Smart Boards and Virtual Reality systems to enhance the educational experiences of supported individuals in its programs.

This investment highlights Oswego Industries' commitment to innovative and tailored education. Smart Boards introduce a new level of interactive learning, fostering engagement and support throughout the educational journey. These platforms facilitate dynamic classroom interactions, promoting active participation and effective knowledge absorption.

Additionally, Oswego Industries pioneers career exploration through Virtual Reality technology. With Virtual Reality for Career Exploration, individuals embark on immersive journeys into various professions, gaining invaluable insights to guide their career paths.

Through the allocation of proceeds from the 2023 golf tournament, Oswego Industries reaffirms its dedication to the personal and professional development of supported individuals. These transformative technologies create a nurturing environment where individuals can thrive, unlocking their full potential with confidence.





# Thank You Sponsors Novelis

# INOVCIIS















## In-Kind

Barkbox, The REV Theatre, The Spot On Lodge, Bulfinch Brew Pub, Riverwalk Bagel, Riverwalk Coffee Roasters, Wegman's F & F Bargains, Super DIRT Week, Kathy's Cakes, Speedway Press, Texas Roadhouse

\*As of April 1, 2024

# Please join us Saturday, April 13

for





The evening will feature craps, roulette, blackjack, poker, Live Music from Joe Cortini's Jazz Mafia, fantastic food and drinks, and FUN as we raise money to support the program and services offered by Oswego Industries and the Arc of Oswego County.

#### Your Ticket is Your Sponsorship!

The High Roller: \$135

The Gambler: \$85

Admission for two (2)

Admission for one (1)

#### Admission includes:

- o \$1,000 in chips per person
- Hand passed heavy hors d'oeuvres, cheese, and crudité table
- Two (2) drink tickets (beer, wine, or an event signature cocktail/mocktail) per person

#### **Event Info:**

saturday, April 13, 2024

6:00 pm-11:00 pm (5:30 pm - Registration)

Venue: River Vista Event Center, Fulton

Suggested Attire: Cocktail

Tickets are selling fast! To purchase your tickets, at special employee pricing, please scan the QR Code



# Our Partners













SYRACUSE--A "We Matter" rally, organized by the Arc of Onondaga and Access CNY and joined by representatives from Oswego Industries, the Arc of Oswego County, the Arc of Madison Cortland, and the Arc of Oneida-Lewis, brought together nearly 300 people at the state fairgrounds. The event's primary goal was to advocate for increased funding in the state budget to support staff and services for individuals with disabilities.

The participants gathered to call on state lawmakers and then-Governor Kathy Hochul to allocate just over \$250 million in the budget. This funding would have covered a 3.2 percent cost-of-living adjustment, a \$4,000 wage retention, and enhancement for direct support professionals. These professionals play a crucial role in assisting individuals with intellectual and developmental disabilities.

The rally provided a platform for current and former direct support professionals, caregivers, and individuals with disabilities. Additionally, Assemblyman Al Stirpe (D-Cicero), Julie Fleck representing Senator John Mannion (D-District 50), Matt Jones representing Assemblywoman Pamela Hunter (D-Syracuse), and Nodesia Hernandez representing Senator Rachel May's office (D-District 48) addressed the attendees.

The involvement of these representatives and officials reflected the collaborative effort to highlight the importance of increased financial support for the disability services sector. The rally served as a powerful initiative to raise awareness about the needs of this community and to urge policymakers to prioritize funding that ensured the well-being of individuals with disabilities and the professionals who supported them.

# Q1 GRANTS AND GIFTS

# 

\$500

## In Memory of Jackie Comerford

Facebook fundraiser organized by Mary Williams Mann \$1,327

- Joyce Ariao-Schultz
- Mary Barsema
- Kate Buckley
- Patrick Byrne
- Elaine Campbell
- Kim Kowalski-Prenatt
- Kelley Comerford-Greene
- Jenny Deeb-Christiano
- Amy Dodd-Enis
- Lori Koziowski-Scime
- Maureen McMullen-O'Connor
- Loron Oster

- Jeff Reddout
- Jackie Rieg
- Meghan Schneible
- Kathy Shady
- Katie Stam
- Frank Tomaka
- Mona Tuchfield
- Nancy Wahl
- Ann Williams-Comerford
- Carolyn Williams
- Jim Williams
- Mary Williams-Mann

Total Donations received In Memory of Jackie Comerford-\$4,076

Continued on page 6 see Gifts

**Key:** ^Employee ^^Retired Employee \*Board Member



# Winter/Valentines Day Dance



# Gifts from page 5

# In Memory of Lisa Williams

- Lee Sullivan
- Lisa Guernsey

#### Facebook Fundraiser.

Organized by Carolyn Maloney, \$243

- Lynne Bogart
- Pam Bradshaw-Drumm
- David Colvin
- Anne Judge
- Vicki Kenner
- Carolyn Maloney

### Oswego Industries General Fund

• Julie Matthews

# Winter/Valentines Day Dance

In late February the Arc of Oswego County and Oswego Industries held its first dance in four years!

A great time was had by all in attendance. Special thanks to Millenium Music Mobile DJ's for providing the Music.

## **EMPLOYEE MILESTONES**

#### **5** Years

Michelle Petrie-Seniors Christina Bort-LIFE

#### 10 Years

Dustin Reitz-Federal Building

## 15 years

Earl Rice-Operations Associate

#### 20 Years

Priscilla Lavere-Textiles



Pictured L to R: Michelle Petrie, Earl Rice and Priscilla Lavere

# WE REMEMBER



**Lisa Williams**Employment Services
Assistant Program Manager



#### Scenes from a Town Hall



#### About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



#### **About Arc of Oswego County**

The mission of Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

